# safety differently

Vork







# Working at Heights

d Safe High Risk V

# **Construction 2.0 Time to Change Report**



### Pillar 1: Innovation

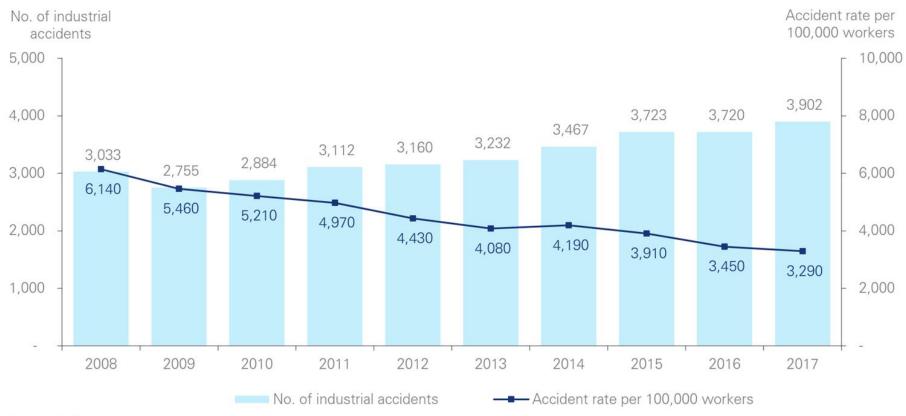
**The vision**: The development of an Industry culture that embraces change, innovation and new technologies to drive forward productivity, efficiency and enhanced project delivery outcomes.

### Pillar 2: Professionalisation

**The vision**: Improved professionalism of the Industry through step change increases in project leadership, project management, procurement capabilities and professional skills and practices within Government and the private sector, to deliver higher quality construction and built assets, combined with a first priority focus on safety, construction supervision and quality in the workplace.

### Pillar 3: Revitalisation

**The vision**: Reinvigorating the appeal and benefits of joining the Industry to attract and nurture growing numbers of young and energetic talent to the workforce and increasing the agility at the individual, organisational and Industry levels.



Source: Labour Department



Source: Construction 2.0 Time to Change, The Development Bureau Sept 2018



Source: Labour Department



Source: Construction 2.0 Time to Change, The Development Bureau Sept 2018

# Hong Kong FFH data

- 50% of construction fatalities FFH
- Fatigue
- Scaffolders and Unskilled
- Starting projects
- Primary contributor to FFH
  - 48% lost balance while not wearing adequate fall protection
  - 40% fell from from a collapse or malfunctioning platform
  - 12% struck by an object before falling



# innovate - safety differently

## The Dangerous Assumption

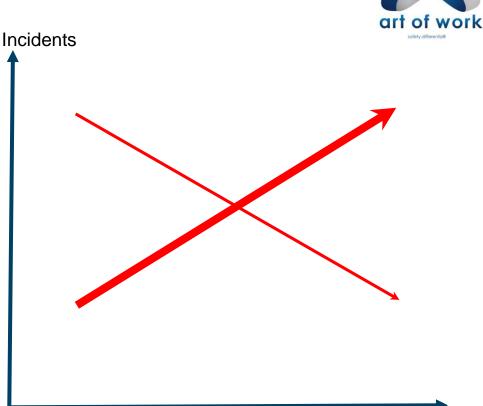


00.3% OF ALL ACCIDENTS PRODUCE MAJOR INJURIES------08.8% OF ALL ACCIDENTS PRODUCE MINOR INJURIES ------90.9% OF ALL ACCIDENTS PRODUCE NO INJURIES-----

THE RATIOS GRAPHICALLY PORTRAYED ABOVE --- 1-- 29-300 SHOW THAT IN A UNIT GROUP OF 330 SIMILAR ACCIDENTS. 300 WILL PRODUCE NO INJURY WHATEVER, 29 WILL RE-SULT ONLY IN MINOR INJURIES AND 1 WILL RESULT SERI-OUSLY.

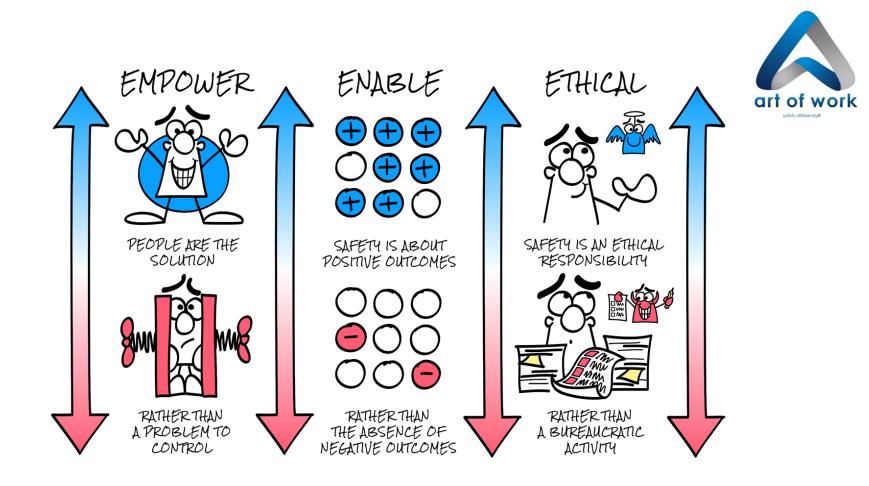
THE MAJOR INJURY MAY RESULT FROM THE VERY FIRST ACCIDENT OR FROM ANY OTHER ACCIDENT IN THE GROUP.

MORAL-PREVENT THE ACCIDENTS AND THE INJURIES WILL TAKE CARE OF THEMSELVES.





Fatalities



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### Work as Imagined

What should happen (to do list)

Ordered

By the book

Static/slow

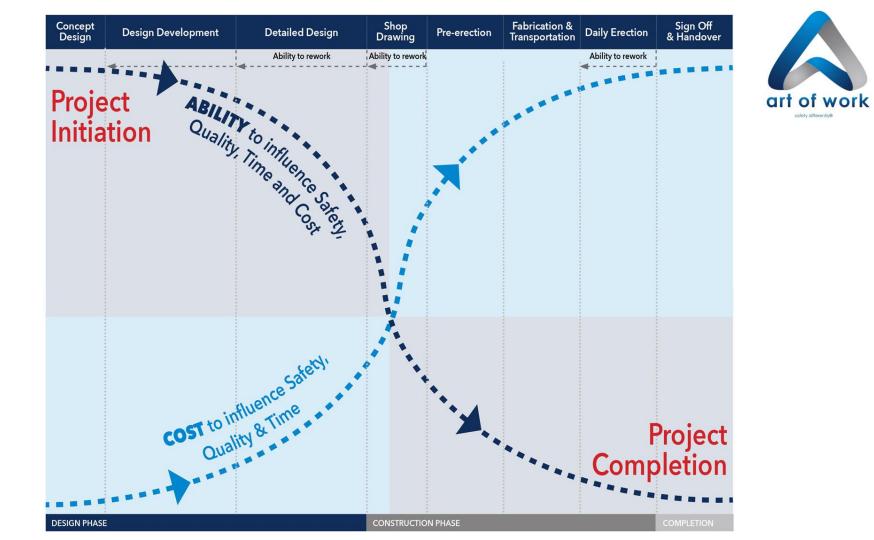
Work as Done

What actually happens (did list)

Messy

By what is

Adaptive/quick



### Enabling Measurement

Build sustainable resilience - matching capacity and variability

### **Enabling Learning**

Understand the gap between work as imagined (WAI) and work as done (WAD)



Focus on the few things that matter

#### Enabling Safety in Design

whole of project lifecycle construct, operate, maintain



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# Next Steps - Enabling Safety for Work at Heights







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